

Compensation Plan

OVERVIEW



The FirstFitness Nutrition Compensation Plan is designed to maximize retail sales to Customers through FFN Independent Team Members and pays a high percentage of product revenue to Team Members in the form of...

Retail Profit

Earn **20% - 40%** profit on product sales to Customers.

VIP Smart Ship Bonus

Earn **10% - 30%** on your personal VIP Customer's Smart Ship orders.

New Power Bonus

Earn **up to \$2,800** on VIP Customers' and Team Members' Smart Ship orders.

Fast Start Bonuses

Earn **\$30 - \$125** when you enroll/upgrade new Team Members with Value Paks.

Wholesale Profit

Earn up to **20%** profit on Team Members' product purchases in your Personal Group.

Royalty Bonuses

Earn up to **6%** Royalty Bonuses on your downline Directors.

Leadership Bonuses

Presidentials and above can earn **1% to 2.25%** in Leadership Bonuses.

Advancement Bonuses

Earn **\$250 - \$10,000** in bonuses for advancing in rank.

Mercedes Car Bonus

Earn **\$600 - \$1,200** per month towards a new Mercedes-Benz.

PAID WEEKLY:
Fast Start Bonuses

PAID MONTHLY: Retail Profit, VIP Smart Ship Bonus, Power Bonus, Wholesale Profit, Royalty, Leadership, Advancement, & Mercedes Car Bonuses

MERCEDES-BENZ
Car Bonus Program



©FirstFitness Nutrition | R3/2022

DREAM VACATION
Incentives



Certain qualifications required. See FFN Compensation Plan for complete details.

Compensation Plan

OVERVIEW



PRODUCT DISCOUNT SCALE & BENEFITS

Qualifications/Benefits	20% Team Member	25% Team Member	30% Team Member	40% Director
All Team Members must purchase a Team Member Kit - \$39 and choose their Enrollment Option	Place a Product Order - OR - Purchase a 20% Value Pak \$149	Accumulate 500 PGV in one month - OR - Purchase a 25% Value Pak \$279	Accumulate 1,500 PGV in one month - OR - Purchase a 30% Value Pak \$549	Accumulate 3,000 PGV in one or two consecutive months
Discount/Retail Profit	20%	25%	30%	40%
VIP Smart Ship Bonus	10%	15%	20%	30%
New Power Bonus	Up to \$2,800	Up to \$2,800	Up to \$2,800	Up to \$2,800
Fast Start Bonuses	\$30 - \$125	\$30 - \$125	\$30 - \$125	\$30 - \$125
Wholesale Profit	—	5%	5% - 10%	10% - 20%

MONTHLY RESIDUAL INCOME BY RANK

Qualifications/Benefits	Bronze	Silver	Gold	Presidential	Diamond	Crown	Triple Crown
Personal Volume (PV)	Be Active	Be Active	Be Active	Be Active	Be Active	Be Active	Be Active
Personal Group Volume (PGV)	2,000 PGV	2,000 PGV	2,000 PGV	2,000 PGV	2,000 PGV	2,000 PGV	2,000 PGV
Qualified Director Legs		2	3	4	5	6	6 with 3 Paid-as Crown Legs each generating 200K
Organizational Volume (OV)				30K	60K	120K	200K
Royalty Bonus 1st Level	6%	6%	6%	6% + 1%	6% + 1.5%	6% + 2%	6% + 2.25%
2nd Level	3%	6%	6%	6% + 1%	6% + 1.5%	6% + 2%	6% + 2.25%
3rd Level	3%	4%	6%	6% + 1%	6% + 1.5%	6% + 2%	6% + 2.25%
4th Level		3%	4%	6% + 1%	6% + 1.5%	6% + 2%	6% + 2.25%
5th Level			3%	6% + 1%	6% + 1.5%	6% + 2%	6% + 2.25%
Leadership Bonus				1% ↓	1.5% ↓	2% ↓	2.25% ↓
Rank Advancement (One-Time Bonus)	\$250	\$500	\$750	\$1,000	\$1,500	\$2,500	\$10,000
Mercedes Car Bonus			\$600	Up to \$1,200	Up to \$1,200	Up to \$1,200	Up to \$1,200

Certain qualifications required. See FFN Compensation Plan for complete details.